# A SAFER, STRONGER NEW YORK:

**Scott Stringer's Vision for Public Safety and Quality of Life** 



# **Introduction: Reclaiming Safety for Every New Yorker**

Scott Stringer is running for mayor because, like countless New Yorkers, he feels the daily, urgent burden of public safety concerns. As a father, he knows the anxiety before confirming that his children have safely navigated the city's streets and subways. He's not alone. While the city is nowhere near as dangerous as it once was, crime is significantly up from pre-pandemic levels. And with felony assaults still on the rise, murders on the subway at record highs, and felony assaults on trains more than tripling since, over 61% of New Yorkers report that safety worries shape their daily decisions.<sup>12</sup>

Subway stabbings, mass shootings, and tragic incidents—such as the subway arson that claimed a woman's life—are glaring symbols of systemic failures and an administration focused on optics over outcomes. These challenges have left New Yorkers feeling abandoned, as current policies fail to address rising disorder, untreated mental illness, and a broken public safety framework.

While Mayor Eric Adams points fingers at media narratives for fueling public anxiety, New Yorkers know better: it's the reality of disorder that has eroded trust and exposed systematic failures in public safety. Scolding these fears as "perception" isn't just dismissive—it's just another example of leadership failure that deepens the disconnect between City Hall and the people it serves.

Scott refuses to accept this status quo. His bold vision goes beyond immediate fears to tackle the systemic issues fueling disorder. From reallocating officers to frontline duties by civilianizing administrative tasks, to deploying advanced technology for smarter policing, to integrating mental health and housing solutions into the public safety framework, Scott offers a comprehensive, actionable plan to rebuild trust and ensure safety for all New Yorkers.

With a track record of championing accountability, leading reform, and delivering results, Scott knows that New Yorkers deserve more than empty promises—they deserve leadership that gets the job done. His plan pairs urgent measures to restore safety with long-term strategies that address root causes like homelessness and untreated mental illness, charting a path to reclaim New York City as a beacon of safety, opportunity, and resilience.

# **Priority 1: Rebuilding and Refocusing Police Capacity**

#### Introduction: A Comprehensive Approach to Public Safety

New York City's public safety crisis is exacerbated by understaffed police forces, inefficient resource allocation, and a fragmented leadership structure. Scott's vision for the NYPD combines immediate operational reforms with effective governance to coordinate, streamline, and hold agencies accountable. By fortifying recruitment and retention, reallocating officers to the streets through civilianization, and ensuring clear oversight, this strategy will begin restoring public trust and enhancing frontline policing from day one.

# 1. Closing Staffing Gaps: Recruitment and Retention Strategies

In 2024, the NYPD grappled with a staffing crisis that undermines public safety in New York City. More officers left the force than joined, leaving the department with fewer than 34,000 officers—a stark decline to its lowest level since 1993.<sup>3</sup> This comes as the city's population has swelled by nearly a million residents since the early 1990s, further straining an already overstretched force.

Meanwhile, overtime costs skyrocketed, exceeding \$1 billion in FY2024—up from \$817 million in the previous year—reflecting a persistent trend of overspending that has drained city budgets and highlighted operational inefficiencies.<sup>4</sup> These ballooning costs have amplified fiscal pressures, with overtime consistently surpassing budgeted allocations, such as the \$453 million originally projected for FY2023.<sup>5</sup>

The dual crises of shrinking manpower and ballooning costs have brought the police force to the brink, driven by a glaring absence of leadership and strategic vision from City Hall. Without bold and immediate action, New York risks losing its footing as a city where safety is a shared guarantee, not a fragile promise.

Rebuilding the NYPD requires bold recruitment efforts and innovative retention strategies that not only tackle this Mayor-made crisis but also establish a foundation of long-term sustainability.

#### **Recruitment Strategies**

#### • 3,000-Officer Hiring Goal

To address critical staffing shortages, the NYPD must establish ambitious hiring targets to close the gap between the current force and budgeted headcount of approximately 35,000 uniformed officers. This strategy prioritizes staffing critical units, such as patrol and transit, to address rising public safety concerns.

#### • Proactive Recruitment Campaigns

Launch citywide outreach targeting underrepresented communities to ensure the NYPD reflects New York City's diversity. Collaborate with schools, community organizations, and advocacy groups to inspire a new generation of officers.

#### Lateral Hiring Initiative

Recruit seasoned officers from other jurisdictions by offering fast-tracked certifications, subsidized housing, relocation assistance, and streamlined onboarding.

#### **Retention Strategies**

#### Quality of Life Enhancements

Adopt 10-hour shifts over a 4-day workweek, proven elsewhere to reduce burnout. Offer competitive salaries and expanded benefits, especially during officers' first five years of service.

#### • Reducing Overtime Dependence

Use technology and management reforms to curb excessive overtime, potentially \$650 million annually.

#### Mental Health Support

Expand counseling, stress management, and peer support resources to safeguard officer well-being.

#### 2. Restoring Focus to Frontline Policing: Civilianization

#### **Reclaiming the Role of Uniformed Officers**

Despite significant staffing challenges, thousands of officers remain confined to administrative tasks such as data entry, event logistics, and payroll—functions that could be performed more cost-effectively by civilian personnel. By civilianizing these roles, the NYPD frees up uniformed officers for core policing duties, promoting fiscal responsibility and transparency. A 2022 Comptroller's report highlights how failing to shift desk-bound positions has undermined the NYPD's frontline capacity.<sup>6</sup>

Other models— like Los Angeles's reallocation of uniformed personnel—demonstrate that civilianizing non-essential tasks saves millions, restores efficiency, and sharpens the focus on public safety. New York City can follow these proven approaches to rebuild trust and maximize frontline impact.

#### From Desks to Duty: A Blueprint for Returning Officers to the Streets

#### 1. Identify Non-Essential Roles

Conduct a department-wide audit to find tasks—permit processing, event barricade logistics, data management—that don't require law enforcement skills.

#### 2. Streamline Administrative Processes

Adopt automated workflows (e-filing, online permit applications, digital evidence management) and train dedicated civilian specialists.

#### 3. Collaborate with Stakeholders

Engage union leadership to address job security concerns and define pathways for civilian integration, including onboarding and training.

#### 3. Set Deadlines & Document Progress

Enforce strict timelines for transitioning roles. Require quarterly progress updates and third-party audits to validate cost savings and officer redeployments.

#### **On-the-Ground Outcomes: Delivering Visible Security and Savings**

#### • Stronger Frontline Capacity

Freeing up hundreds of officers from desk work places them in high-crime and underserved areas. Visibility correlates strongly with reduced crime and improved community confidence.

#### Millions in Cost Savings

Removing administrative bottlenecks is projected to yield \$50-\$100 million in annual savings. These can be reinvested in advanced technology, mental health co-response teams, and specialized training, boosting officer morale and effectiveness.

#### Culture Shift Through Better Union Dialogue

Gaining union buy-in decreases friction and fosters a departmental culture that values administrative efficiency.

#### • Transparent and Accountable Progress

Timelines and audits ensure the civilianization drive remains on track. Verified redeployments demonstrate the NYPD's commitment to optimizing resources—enhancing both accountability and public trust.

#### 3. Auxiliary Police Expansion: An Untapped Resource for Swift Relief

The NYPD's Auxiliary Police Program, the nation's largest, remains underutilized, and, with new management and leadership, can be tapped for full spectrum mobilization. These volunteers can handle non-critical duties—traffic management, event support, and neighborhood patrols—freeing full-time officers for priority policing tasks.

#### Expanded Roles

Assign auxiliary officers to supervise low-risk responsibilities, enabling trained NYPD personnel to confront violent or complex crimes.

#### Cost-Effective Safety Measures

Every auxiliary hour spent on routine tasks is an hour regained for frontline policing. Any budget savings can be reallocated to mental health crisis teams or targeted community initiatives.

#### Pathways to Full-Time Roles

Formal mentorship programs can guide promising auxiliary officers into permanent law enforcement careers, fortifying the department's talent pipeline.

# **A Crisis of Leadership**

"Eric Adams ran on promises of reducing crime and chaos in New York City, leveraging his NYPD credentials as proof of his ability to deliver. Instead, his administration has presided over historic corruption, critical staffing failures, and public safety policies that prioritize optics over outcomes. New Yorkers deserve better." - Scott Stringer

# The Depth of the Crisis

#### **Historic Corruption**

- 6 top officials resigned or faced federal indictments in just 2 years—a record-breaking level of misconduct.<sup>8</sup>
- Former Police Commissioner Edward Caban and Chief of Department Jeffrey Maddrey both stepped down amid federal probes, tarnishing the NYPD's reputation.
- Federal investigations into city contracts have revealed substantial financial mismanagement, with potential losses linked to bribery and no-bid contracts in city agencies, underscoring concerns about corruption and inefficiencies (ABC7NY, 2024; Reuters, 2025).<sup>9</sup>

#### **Overwhelming Staffing Shortages**

- In 2023, the NYPD hired over 2,300 recruits but saw more than 2,900 officers depart, leading to a net loss of approximately 600 officers.<sup>10</sup>,<sup>11</sup>
- NYPD recruitment exam applications have dropped by over 50%, deepening the staffing crisis and threatening long-term public safety.<sup>12</sup>
- Overtime spending soared to over \$1 billion, more than double 2019 levels, fueling officer burnout.
- Hundreds of officers remain stuck in administrative roles, despite years of promises to civilianize —changes that could save \$30 million annually and redeploy officers to street patrols.<sup>14</sup>, <sup>15</sup>

# **Failing Public Safety Measures**

#### **Transit Crime**

- Despite 1,200 officers assigned to subways since 2024, certain types of crime, such as felony assaults, rose by 20%—
  exposing the ineffectiveness of reactionary tactics.<sup>16</sup>
- Felony assaults on the subway in 2024 saw a significant increase compared to previous years, with a 20% rise in violent crimes from 2019. Additionally, subway murders in 2024 reached a record high, matching the highest annual rate since 1997.

#### **Short-Term Fixes Over Systemic Reform**

- Adams' focus on surging police presence neglects root causes: mental health services, housing initiatives, and qualityof-life programs remain underfunded.
- In 2024, over **36,000 mental health-related 911 calls** in New York City relied solely on police intervention due to the limited reach of specialized care programs limited to pilots.<sup>18</sup>

#### **Impact on New Yorkers**

- There were 29,417 felony assaults in New York City last year, the **highest number in at least 24** years and a **5 percent** increase from 2023.<sup>19</sup>
- 54% now feel less safe on public transit than a year ago (up from 45% in 2023).20
- High-profile crimes—like the F-train arson that claimed a woman's life—fuel public fear and overshadow claims of improvement
- Chronic homelessness has surged to 131,940 individuals, contributing to visible disorder and straining public spaces (Coalition for the Homeless Annual Report, 2024).<sup>21</sup>

# **Priority 2: Leveraging Technology for Smarter Policing**

#### A Holistic Approach to 21st-Century Public Safety

Building on Priority 1, Scott advocates for an NYPD that harnesses cutting-edge technology without sacrificing privacy or public trust. By integrating advanced analytics, expanded monitoring, and transparent oversight, the department can move from reactive policing to a proactive, multi-agency approach.

# 1. Predictive Analytics: Proactive Policing for Real Results

Traditional reactive policing relies on 911 calls and outdated methods, leaving communities unprotected against emerging threats. Predictive analytics provide the NYPD with a forward-looking strategy that deploys resources before incidents escalate.

# Custom Crime Mapping Systems Collaborate with tech firms to develop mapping tools that account for No.

Collaborate with tech firms to develop mapping tools that account for New York's unique challenges.

#### Integrated Data Sources

Merge 311 and 911 data with crime databases to address both emergency and quality-of-life issues proactively.

#### Strategic Deployment

Pinpoint high-risk areas and assign officers accordingly, reducing overtime reliance and distributing workloads more effectively.

**Impact:** Targeted, data-driven resource allocation increases police visibility, reduces officer fatigue, and builds public confidence in the NYPD's ability to address threats before they intensify.

### 2. Citywide Safety & Monitoring Systems: Modernizing the LMSI

Safety gaps in many neighborhoods limit crime prevention efforts. Scott's plan modernizes the Lower Manhattan Security Initiative (LMSI) and extends it to high-risk corridors such as NYCHA developments.

#### • Expanded Surveillance Integration

Only a fraction of NYCHA developments are equipped with advanced security systems like LMSI, leaving critical gaps in coverage and threat detection. Installing cameras, sensors, and analytics across at additional sites would enhance safety, deter crime, and enable quicker incident responses.

#### Real-Time Analytics

Streamlined platforms can rapidly flag anomalies, cutting down time-consuming manual video reviews. This frees officers for proactive interventions.

#### Community-Driven Focus

Involve local residents in setting surveillance priorities. Tools shaped by community feedback garner greater trust and effectiveness.

**Impact:** By modernizing coverage and analytics, detectives and officers spend less time on manual reviews and more on active patrol. Community-backed monitoring systems become an asset rather than an intrusion.

#### 3. Ethical Oversight

Rapid technological advancements pose privacy risks if left unchecked. Scott's plan balances innovation with civil rights protections.

#### Independent Technology Oversight Board

Comprising civil rights advocates, tech experts, and local leaders, the board regularly audits monitoring programs to maintain privacy and accountability.

#### Transparent Decision-Making

Require public reports on new technology deployments, from LMSI expansions to AI-based monitoring, fostering dialogue and trust.

**Impact:** Transparent governance ensures advanced policing tools function ethically. Upholding civil liberties is key to maintaining broad public support for data-driven methods.

# **Priority 3: A Unified Approach to Public Safety and Quality of Life**

#### **Transforming Public Safety: QualitySTAT and Coordinated Leadership**

New York City's complex public safety challenges demand a unified, proactive approach that goes beyond crisis management. Scott proposes **QualitySTAT**—a transformative framework designed to align resources, streamline decision-making, and strengthen accountability across all key agencies. **Under a new Deputy Mayor for Quality of Life**, this integrated system will address crime, quality-of-life issues, and systemic inefficiencies, creating a safer, more cohesive city.

## 1. QualitySTAT: A Cross-Agency Performance Management System

Building on the legacy of the original CompStat, **QualitySTAT** serves as a performance management tool that aggregates data from agencies, including the NYPD, Homeless Services, Sanitation, Health and Mental Hygiene, the Fire Department, Transportation, and more. By emphasizing real-time data analysis, performance monitoring, and inter-agency collaboration, QualitySTAT addresses the root causes of public safety challenges.

#### Performance Monitoring

QualitySTAT tracks key metrics—crime rates, mental health crises, sanitation outcomes, and other indicators—to measure agency performance against set goals.

#### Data-Driven Decision-Making

Integrating **311** and **911** data highlights both emergency and quality-of-life concerns, enabling proactive responses to emerging trends.

#### Transparent Accountability

Quarterly public dashboards share progress on major initiatives, building trust and letting residents see tangible improvements in their neighborhoods.

#### 2. Unified 311/911 System for Coordinated Action

Addressing the deeper causes of disorder requires merging 311 and 911 data into a seamless platform. This approach empowers agencies to tackle ongoing issues—such as dimly lit corridors, sanitation backlogs, or homeless encampments—before they escalate into emergencies.

#### Integrated Response Teams

Agencies collaborate on tailored responses, pairing law enforcement with mental health professionals, sanitation crews, and housing specialists.

#### Proactive Issue Resolution

Elevating **311** data means the city can target chronic problems—vandalism, disrepair—that erode public confidence.

#### Streamlined Operations

Reducing duplicative efforts ensures resources go precisely where they're needed, improving efficiency and outcomes.

#### 3. A Deputy Mayor for Quality of Life: Centralized Leadership

The Deputy Mayor for Quality of Life, a new position reporting directly to Scott, will serve as the operational nucleus for QualitySTAT, guaranteeing alignment and accountability across all involved agencies. Under Scott, this role manages citywide strategies, budgets, staffing, and enforcement priorities.

#### Whole-of-Government Oversight

The Deputy Mayor unifies disparate agencies under a single performance framework, eliminating silos and fostering collaboration.

#### Enhanced Accountability

Ongoing performance reviews, informed by QualitySTAT data, allow quick remedial actions and strategic adjustments.

#### Community Engagement

Involving residents in decision-making ensures city initiatives mirror neighborhood needs, building trust and transparency.

#### 4. Strategic and Data-Driven Deployment for Public Safety and Quality of Life

**New York City's public safety challenges** demand a targeted, proactive approach that addresses **high-crime areas** while improving overall quality of life. Scott's plan merges advanced analytics, community collaboration, and strategic leadership to ensure resources are deployed effectively. Initiatives like **QualitySTAT** provide a cross-agency framework to tackle crime, disorder, and underlying systemic issues.

#### **Addressing High-Crime Areas with Targeted Deployments**

Certain neighborhoods and transit hubs experience disproportionate crime due to inadequate police presence and socio-economic challenges. Scott's strategy fuses community input with data-driven tactics, shaping solutions that reflect local needs:

# 1. Transit Safety

• **Enhanced Accountability:** Deploy additional officers to subway platforms and train cars in high-crime stations and during peak commute hours. A visible uniformed presence deters crime and reassures riders.

• **Collaborative Policing:** Coordinate with mental health responders, transit officials, and local advocates for holistic support. (See Priority 5 for expanded transit safety measures.)

#### 2. Neighborhood Hotspots

- **Predictive Analytics:** Use real-time data to anticipate crime trends and preemptively assign officers to emerging hotspots.
- **Community Engagement:** Work with tenant associations, local business owners, and nonprofits to shape patrol strategies that align with residents' concerns.

#### 3. Public Space Policing

- Parks and Playgrounds: Increase officer presence to discourage vandalism, theft, and other public safety concerns.
- **Shared Recreational Areas:** Maintain a welcoming environment by coordinating with local communities for events, patrol schedules, and improvements.

#### **QualitySTAT: A Data-Driven Framework**

Scott's **QualitySTAT** framework underpins this operational focus, **ensuring** that real-time data analysis and cross-agency collaboration address both immediate risks and deeper systemic problems:

- **Responsive Services:** By tracking metrics like crime rates, 311/911 calls, and sanitation outcomes, QualitySTAT deploys city resources—e.g., NYPD, Homeless Services, and Sanitation—where they are most needed.
- **Efficient Coordination:** Agencies work collaboratively to provide holistic solutions. Beyond policing, interventions might involve mental health outreach, infrastructure repairs, or environmental cleanup.
- **Proactive Solutions:** Early action on issues such as homelessness or mental health crises prevents escalation and supports long-term community stability.

#### QualityStat in Action: A Coordinated Approach to a Hotspot

#### 1. Data Identification

QualitySTAT flags a surge in 311 complaints about homelessness, street cleanliness, and poor lighting in a specific neighborhood.

#### 2. Coordination Meeting

The Deputy Mayor for Quality of Life convenes leaders from Sanitation, Homeless Services, the Department of Transportation, and the NYPD to strategize.

#### 3. Joint Action Plan

- Sanitation: Increases cleaning schedules in the area.
- Homeless Services: Deploys outreach teams to connect individuals with shelters and support programs.
- Department of Transportation: Installs additional lighting to enhance visibility and safety.
- **NYPD:** Assigns foot patrols to deter crime and provide community engagement.

#### 4. Measured Outcomes

- Reduced Complaints: Fewer calls to 311 about environmental hazards or disorder.
- Greater Public Confidence: Residents notice cleaner streets, better lighting, and visible police presence.
- Sustained Improvement: Ongoing QualitySTAT reviews keep agencies accountable and maintain progress.

# Priority 4. Addressing Root Causes: Integrating Social Services and Public Safety

#### A Holistic Strategy for Mental Health and Homelessness

Scott's public safety vision extends beyond traditional policing to confront systemic issues—particularly untreated mental illness and chronic homelessness—that drive visible disorder, recidivism, and strained law enforcement resources. By pairing the NYPD with specialized social services, Scott's plan aims to defuse crises before they escalate and create sustainable pathways out of homelessness, thereby fostering a safer and more fair New York.

#### 1. Co-Response Teams: Specialized Support for Mental Health Crises

#### **The Problem**

Mental health and non-violent crises often involve police officers who lack clinical training. In 2023, New York City logged an estimated 50,000-60,000 mental health-related 911 calls, many requiring specialized care rather than strict law enforcement.<sup>22</sup>

#### **The Solution**

Expand the Behavioral Health Emergency Assistance Response Division (B-HEARD) to provide each borough with mental health support. These teams would pair crisis-trained NYPD officers with mental health professionals skilled in trauma-informed care.

#### 24/7 Availability

Broaden B-HEARD's reach citywide for round-the-clock coverage. Pilot data in Harlem showed co-response teams resolving 22% more mental health calls without needing police backup.<sup>23</sup>

#### Transit-Specific Teams

Station clinicians at major subway hubs to address psychiatric issues, reducing burdens on frontline officers.

#### Case Study Inspiration

In San Francisco, similar programs reduced police involvement in mental health crises and saved millions annually.<sup>24</sup>

#### The Impact

- Improved Outcomes: Professional intervention lowers arrests and hospitalizations.
- Reduced Police Strain: Officers can concentrate on critical public safety tasks.
- Fostering Compassion: Coordinated mental health responses strengthen trust within communities.

# 2. Housing First Initiatives: Stability as a Foundation for Safety

#### **The Problem**

Chronic homelessness undermines public order and intensifies mental health and substance abuse problems. Without a supportive framework, individuals cycle repeatedly through ERs, jails, and shelters, increasing costs and perpetuating instability.<sup>25</sup>

#### **The Solution**

Adopt a Housing First model, prioritizing stable housing paired with comprehensive services. Research confirms that this approach reduces homelessness and promotes long-term well-being.

#### Immediate Action

Convert vacant city-owned properties into supportive housing, and expand rapid rehousing programs for individuals and families. Houston's large-scale Housing First model cut unsheltered homelessness by 63% in a decade.<sup>26</sup>

#### Integrated Services

Provide mental health counseling, addiction recovery, and employment training onsite.

#### Long-Term Vision

Develop mixed-use neighborhoods that combine affordable housing with essential community resources.

#### The Impact

- Reduced Homelessness: Immediate shelter and support significantly lower recidivism.
- **Improved Public Spaces:** Fewer people resort to sleeping in streets or on subways, enhancing cleanliness and safety.
- Breaking the Cycle: Comprehensive support allows individuals to regain stability and self-sufficiency.

# **Priority 5. Transit Safety**

#### **Restoring Confidence in the Subway System**

The subway is New York City's lifeblood, yet safety concerns and high-profile crimes have eroded public trust and diminished ridership. Scott's plan merges visible policing with data-driven oversight and compassionate crisis response to ensure every ride feels secure, organized, and fear-free.

#### 1. An Officer on Every Train

#### **The Problem**

Crime is increasingly shifting from station platforms into subway cars, with felony assaults rising by 20% since 2019, deterring ridership and impacting MTA revenue (Fox5NY, 2024; NYPost, 2025).<sup>27</sup>

#### **The Solution**

#### Dedicated Officers for Every Train

Adopt the 1990s "cops-on-trains" approach to place uniformed officers onboard, deterring fare evasion and engaging riders.

#### Proactive Policing

Equip officers with de-escalation techniques and link them to mental health co-response teams where needed.

#### Staffing Sustainability

Reallocate underused resources and expand auxiliary units for adequate train coverage. Improved schedules and career pathways will prevent burnout.

#### The Impact

- Renewed Public Confidence: Visible officers reassure commuters and support MTA revenues.
- **Crime Deterrence:** A consistent police presence disrupts opportunistic crimes, especially on high risk routes.
- **Community Engagement:** Officers gain firsthand understanding of commuter concerns, building trust.

# 2. Ethical and Data-Driven Monitoring

#### **The Problem**

Real-time awareness is crucial to swift intervention, but privacy concerns about surveillance remain valid.

#### **The Solution**

#### Real-Time Monitoring

Install cameras, sensors, and Al analytics throughout subway cars and stations. London and Tokyo<sup>28</sup> have reduced response times with these methods.<sup>29</sup>

#### Guided Implementation

An independent ethics board—community leaders, civil rights advocates, data scientists—will audit practices, set privacy guidelines, and publish transparency reports.

#### Privacy Protections

Avoid indiscriminate facial-recognition sweeps; limit analytics to strategic crime prevention.

#### The Impact

- Proactive Resource Allocation: Officers can respond faster to flagged incidents.
- **Public Trust Through Oversight:** Transparent audits ensure riders' rights and freedoms remain protected.

#### 3. Compassionate Crisis Response

#### **The Problem**

Mental health or substance abuse crises often involve the police, straining resources and risking escalation. Transit employees lack the specialized training to manage non-criminal emergencies.

#### **The Solution**

#### Mental Health Professionals in Transit Hubs

Station clinicians at high-traffic terminals—Times Square, Grand Central, Atlantic Avenue—to connect vulnerable individuals with shelters and addiction recovery. San Francisco's comparable approach lowered police involvement in mental health crises..

#### • Shifting Non-Criminal Responsibilities

Crisis teams handle non-violent incidents, letting officers focus on policing. This aligns with Priority 3's co-response model.

#### **Synchronizing Solutions for Lasting Change**

Revitalizing the subway system requires combining visible policing, mental health outreach, and ethical technology oversight. By reallocating officers from underutilized posts, expanding advanced monitoring responsibly, and integrating social-service professionals into key stations, Scott's plan ensures the city's transit network can serve millions of riders daily. These measures are further reinforced by the QualitySTAT framework, creating a unified, data-driven strategy to maintain safety and public confidence underground.

# **Conclusion**

Scott's leadership will break the cycle of fear and disorder gripping New York City's streets and subways. With a bold, actionable strategy, he will restore public safety while addressing the underlying issues that have fueled instability. By reallocating officers to frontline duties, leveraging advanced technology, and integrating housing and social services, Scott's vision promises immediate relief and lasting progress.

For everyday New Yorkers, this means safer commutes, more secure neighborhoods, and the reassurance of genuine leadership committed to delivering results. Families will no longer fear traversing their city, and communities will flourish under a governance model built on trust and collective action.

The status quo has failed. New York City needs a leader who offers more than rhetoric—one who delivers transformative solutions and measurable outcomes. Scott is that leader. Now is the time to act decisively, embrace reform, and reclaim New York City's promise as a beacon of safety, opportunity, and resilience.

- 1 "NYPD's Data Can Shame Albany into Ending Recidivist Scourge." New York Post, 8 Jan. 2025, https://nypost.com/2025/01/08/opinion/nypds-data-can-shame-albany-into-ending-recividist-scourge/. Accessed 9 Jan. 2025.
- 2 Siena College Research Institute. "61% Worry about Being Crime Victim, Half Worry about Their Safety in Public Places." Siena College Research Institute, 12 July 2023,
- 3 New York Post. "NYC 'Desperately' Needs to Hire More Cops to Combat Subway Crime, Says Ex-NYPD Boss Bill Bratton." New York Post, 5 Jan. 2025, https://nypost.com/2025/01/05/us-news/nyc-must-hire-more-cops-to-combat-subway-crime-bill-bratton/. Accessed 9 Jan. 2025.
- 4 Citizens Budget Commission. Not Undercover: The True Cost of NYPD Overtime. Citizens Budget Commission, https://cbcny.org/research/not-undercover. Accessed 9 Jan. 2025.
- 5 Office of the New York City Comptroller. NYPD Overspending on Overtime Grew Dramatically in Recent Years. Office of the New York City Comptroller, https://comptroller.nyc.gov/newsroom/nypd-overspending-on-overtime-grew-dramatically-in-recent-years/. Accessed 9 Jan. 2025.
- 6 New York City Comptroller's Office. Audit Report on the New York City Police Department's Civilianization Efforts. New York City Comptroller's Office, 2022, https://comptroller.nyc.gov/reports/audit-report-on-the-new-york-city-police-departments-civilianization-efforts/. Accessed 9 Jan. 2025.
- 7 "Value of the LAPD and Public Safety." LAPD, https://www.lapd.com/blog/value-lapd-and-public-safety?utm\_source=chatgpt.com. Accessed 9 Jan. 2025.
- 8 Feds, NYPD Raid Home of Ex-Top Cop Jeffrey Maddrey in Latest Probe of NYC Mayor Adams' Admin." New York Post, 2 Jan. 2025, https://nypost.com/2025/01/02/us-news/ex-nypd-top-cop-jeff-maddreys-home-raided-in-latest-nyc-probe-of-eric-adams-administration/. Accessed 9 Jan. 2025
- 9 "NYCHA Arrests, Bribes, Federal Investigation." ABC7NY, 2024, https://abc7ny.com/nycha-arrests-bribes-federal-investigation-nyc/14394297. Accessed 9 Jan. 2025.; "Probe of New York Mayor Eric Adams Uncovers More Criminal Conduct, Prosecutors Say." Reuters, 7 Jan. 2025, https://www.reuters.com/legal/probe-new-york-mayor-eric-adams-uncovers-more-criminal-conduct-prosecutors-say-2025-01-07. Accessed 9 Jan. 2025.
- 10 "Police Union Officials Say NYPD in a Staffing Crisis." News 12 New York, https://newyork.news12.com/police-union-officials-say-nypd-in-a-staffing-crisis. Accessed 9 Jan. 2025.
- 11 25 Percent of Rank-and-File Officers Look to Leave, John Jay Survey Finds." Gothamist, 2024, https://gothamist.com/news/nypds-rank-and-file-voice-growing-job-dissatisfaction-john-jay-survey-finds. Accessed 9 Jan. 2025.
- 12 "Audit Finds NYPD Unable to Back Up Claims of Hundreds of Jobs Civilianized." The City, 20 Jan. 2022, https://www.thecity.nyc/2022/01/20/nypd-unable-to-back-up-claims-of-hundreds-of-jobs-civilianized-comptroller-audit-reveals. Accessed 9 Jan. 2025.
- 13 Audit Report on the New York City Police Department's Civilianization Efforts." New York City Comptroller, 2023, https://comptroller.nyc.gov/wp-content/uploads/documents/MG20\_117A.pdf. Accessed 9 Jan. 2025.
- 14 "Audit Finds NYPD Unable to Back Up Claims of Hundreds of Jobs Civilianized." The City, 20 Jan. 2022, https://www.thecity.nyc/2022/01/20/nypd-unable-to-back-up-claims-of-hundreds-of-jobs-civilianized-comptroller-audit-reveals. Accessed 9 Jan. 2025.
- 15 Audit Report on the New York City Police Department's Civilianization Efforts." New York City Comptroller, 2023, https://comptroller.nyc.gov/wp-content/uploads/documents/MG20\_117A.pdf. Accessed 9 Jan. 2025.
- 16 "Crime Statistics and Trends in NYC Subway System." NYC.gov, 2024, https://www.nyc.gov. Accessed 9 Jan. 2025.
- 17 "How Rare Is Crime on the Subway?" Vital City, https://www.vitalcitynyc.org/articles/how-rare-is-crime-on-the-subway. Accessed 9 Jan. 2025.
- 18 "Mayor Adams Announces Key Milestones and Strategies to Improve Crucial 911 Mental Health Crisis Response Initiative." City of New York, 20 Sept. 2024, https://www.nyc.gov/office-of-the-mayor/news/704-24/mayor-adams-key-milestones-strategies-improve-crucial-911-mental-health-crisis. Accessed 9 Jan. 2025.
- 19 "NYC Sees 'Staggering' 146.5% Spike in Felony Assaults by Repeat Offenders as Top Cops Blame 'Broken System'." New York Post, 7 Jan. 2025, https://nypost.com/2025/01/07/us-news/nyc-sees-staggering-146-5-spike-in-felony-assaults-by-repeat-offenders-as-top-cops-broken-system-that-keeps-putting-criminals-back-on-street/. Accessed 9 Jan. 2025.
- 20 "Off the Rails: Over Half of NYC Straphangers Feel Unsafe, Unsatisfied on Subways." New York Post, 2 Nov. 2024, https://nypost.com/2024/11/02/us-news/over-half-of-nyc-straphangers-feel-unsafe-unsatisfied-in-2024. Accessed 9 Jan. 2025.
- 21 "NYC Homelessness Fact Sheet." Coalition for the Homeless, Nov. 2023, https://www.coalitionforthehomeless.org/wp-content/uploads/2024/01/NYC-Homelessness-Fact-Sheet-11-2023\_citations.pdf. Accessed 9 Jan. 2025.
- 22 "Behavioral Health Emergency Assistance Response Division (B-HEARD) Data Brief." Mayor's Office of Community Mental Health, Jan. 2024, https://mentalhealth.cityofnewyork.us/wp-content/uploads/2024/01/BHEARD-Data-Brief-FY23-Q3-Q4\_2024.pdf. Accessed 9 Jan. 2025.
- 23 "Transforming NYC's Response to Mental Health Emergencies." Mayor's Office of Community Mental Health, Dec. 2021, https://mentalhealth.cityofnewyork.us/wp-content/uploads/2021/12/FINAL-DATA-BRIEF-B-HEARD-FIRST-SIX-MONTHS-OF-OPERATIONS-12.15.21.pdf. Accessed 9 Jan. 2025.
- 24 San Francisco Hits Mental Health Crisis Response Milestone with Street Crisis Response Team." San Francisco Chronicle, 2019, https://www.sfchronicle.com/bayarea/article/San-Francisco-hits-mental-health-crisis-response-16059058.php. Accessed 9 Jan. 2025.
- 25 "Costs and Offsets of Providing Supportive Housing to Break the Homelessness-Jail Cycle." Urban Institute, https://www.urban.org/sites/default/files/publication/104499/costs-and-offsets-of-providing-supportive-housing-to-break-the-homelessness-jail-cycle 0.pdf. Accessed 9 Jan. 2025.
- 26 "How Houston Is Eliminating Chronic Homelessness." Planetizen, 2022, https://www.planetizen.com/news/2022/06/117494-how-houston-eliminating-chronic-homelessness?utm\_source=chatgpt.com. Accessed 9 Jan. 2025.
- 27 Fox5NY. "NYPD Crime Statistics." Fox5NY, 2024, https://www.fox5ny.com/news/nyc-crime-stats-2024-new-york-city. Accessed 9 Jan. 2025.; New York Post. "If Janno Lieber Thinks Gaslighting New Yorkers Will Fix the Subways, It's in His Own Head." New York Post, 8 Jan. 2025, https://nypost.com/2025/01/08/opinion/if-janno-lieber-thinks-gaslighting-new-yorkers-will-fix-the-subways-its-in-his-own-head. Accessed 9 Jan. 2025.
- 28 "Tokyo Surveillance Cameras." Geinokai, 16 Dec. 2024, https://geinokai.jp/blog/2024/12/16/tokyo-surveillance-cameras/. Accessed 9 Jan. 2025
- 29 "London Underground Testing Real-Time Al Surveillance for Crime." Wired, https://wired.me/technology/artificial-intelligence/london-underground-testing-real-time-ai-surveillance-for-crime/. Accessed 9 Jan. 2025.

